

## EQUALITIES MONITORING INFORMATION

SHCHA recognises the benefits of a diverse workforce and welcomes applications from all sections of the community. In order to ensure our recruitment processes are fair we ask the following questions in order to ascertain who is applying for each position and to ensure that no one is being unfairly discriminated against or disadvantaged.

This section of the application form will be detached from your application and will not be used as part of the selection process nor will it be seen by anybody who is interviewing you. The information collected is only used for monitoring purposes in an anonymised format to assist us to analyse the profile and make up of individuals who apply, are shortlisted and appointed to each vacancy.

Completing this form is entirely voluntary and should you choose not to complete it (or specific parts), this will have no impact on how your application is considered.

Please provide details about your age and gender	
Date of birth	<a href="#">Click here and enter date of birth (DD/MM/YY)</a> <input type="checkbox"/> I do not wish to disclose this
Please indicate your gender	
<input type="radio"/> Male <input type="radio"/> Female <input type="radio"/> Transgender <input checked="" type="radio"/> I do not wish to disclose this	
Please indicate the option which best describes your marital status	
<input type="radio"/> Married <input type="radio"/> Single <input type="radio"/> Civil partnership <input type="radio"/> Legally separated <input type="radio"/> Divorced <input type="radio"/> Widowed <input checked="" type="radio"/> I do not wish to disclose this	
Please indicate your ethnic origin	
<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p><b>Asian or Asian British</b></p> <ul style="list-style-type: none"> <li><input type="radio"/> Bangladeshi</li> <li><input type="radio"/> Indian</li> <li><input type="radio"/> Pakistani</li> <li><input type="radio"/> Any other Asian background</li> </ul> <p><b>Black or Black British</b></p> <ul style="list-style-type: none"> <li><input type="radio"/> African</li> <li><input type="radio"/> Caribbean</li> <li><input type="radio"/> Any other Black background</li> </ul> <p><b>White</b></p> <ul style="list-style-type: none"> <li><input type="radio"/> British</li> <li><input type="radio"/> Irish</li> <li><input type="radio"/> Any other White background</li> </ul> </div> <div style="width: 45%;"> <p><b>Mixed</b></p> <ul style="list-style-type: none"> <li><input type="radio"/> White &amp; Asian</li> <li><input type="radio"/> White &amp; Black African</li> <li><input type="radio"/> White &amp; Black Caribbean</li> <li><input type="radio"/> Any other mixed background</li> </ul> <p><b>Other Ethnic Group</b></p> <ul style="list-style-type: none"> <li><input type="radio"/> Chinese</li> <li><input type="radio"/> Any other ethnic group</li> </ul> <p><input checked="" type="radio"/> I do not wish to disclose this</p> </div> </div>	

Please indicate the option which best describes your sexual orientation

- Bisexual    Lesbian    Gay    Heterosexual    I do not wish to disclose this

Please indicate your religion or belief

- Atheism    Buddhism    Christianity    Hinduism  
 Islam    Jainism    Judaism    Sikhism  
 Other    I do not wish to disclose this

Please provide details about any disabilities

Do you consider yourself to have a disability?

- Yes    No    I do not wish to disclose this

Please state the type of impairment which applies to you. People may experience more than one type of impairment, in which case you may indicate more than one. If none of the categories apply, please select 'other'.

- Physical impairment    Sensory impairment    Long-standing illness  
 Mental health condition    Learning Disability/Difficulty    Other  
 I do not wish to disclose this information  
 Question not applicable to me

After completing this form, please send it to us in either Microsoft Word or Pdf format.

We will separate this form from your application before distributing your application to the recruitment and selection team. A member of staff not involved with recruitment will record and report on the equalities monitoring information completely separate from the recruitment process.